



Job Title: Microwave Assembler

Job Type: Full Time

Location: Morgan Hill, CA

Residency: US Resident

Job Summary:

The microwave assembler must have good technical knowledge and great manual dexterity. The position is responsible for performing microscope level assembly, which may include die-attach, gap welding, wire bonding, epoxy attachment and various soldering processes, and assembling circuit modules and sub-assemblies. This position involves performing product testing, independently or under limited supervision. Ability to read instructions and follow verbal instructions is extremely important. Understands implications of work and makes recommendation for solutions and other duties as assigned.

Key Duties and Responsibilities

- Assemble product using microscope and various small hand tools
- Performs eutectic attachment, epoxy attachment and soldering under microscope
- Knowledge of cleaning, component mounting and parts orientation
- Mechanical assembly using small power tools
- Knowledge of operating automation testing
- Flexibility working with a variety of products and processes

Qualifications

- High School Diploma, Vocational or Technical Certificate, or college degree (Associates Degree) in related or specialized field; minimum 3+ years of experience, and/or training; or equivalent combination of education and experience
- Ability to work eight (8) hours under a microscope and utilize hand tools; good manual dexterity, eye/hand coordination
- Knowledge of manufacturing, equipment safety and maintenance
- Familiar with Window operating system and Microsoft Office



Company Overview

OML, Inc. is a privately-owned company based in Morgan Hill, California, 30 minutes from downtown San Jose in Southern Silicon Valley and has over 25 years of experience in the design, development, and manufacture of vertical integrated millimeter wave components and frequency extension modules for Test and Measurement equipment market. OML, Inc. invests heavily in research and development of innovative product solutions to offer the world's most advanced and economical millimeter wave Test and Measurement capabilities for current and emerging challenges. We offer a full benefit package, including:

- Holiday pay
- Paid Time Off
- Medical/Dental/Vision Insurance
- 401(k) matching
- Profit-sharing

OML, Inc. is an Equal Opportunity/Affirmative Action Employer and embraces diversity in our employee population. It is OML policy to provide equal opportunity to all qualified applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or genetic information or any other applicable federal, state or local protected classification.